

# GRAHAM BELL

Practitioner. Trainer. Author.



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## ACTIVITIES

- **BSI Committee Member** - actively contributing to new national guidance on Emerging Risks and to the subject of Resilience.
- **The Complete Post-Pandemic Resilience Toolkit** - revised and expanded for 2021, this full-length book is now one of the most current and comprehensive sources of resilience-thinking on the market.
- **Journals, etc** – journal article published in the Continuity & Resilience Review (Emerald), together with contributions to The Manchester Briefing on COVID-19 and to the Continuity, Insurance & Risk (CIR) Magazine.
- **New books** - publication of a new book in Feb 2021, dedicated to the study of reality, motivation and mastering the art of personal change. A further book is scheduled for later 2021 on the subject of risk management.

## SUMMARY

**Specialising in resilience, preparedness and the management of strategic business risks.**

Risk and assurance professional with 30 years' international experience in management, training and consultancy roles across manufacturing, telecoms, transport and energy sectors. This includes work assignments in the US and Middle East, a track record of successful project delivery, and leadership roles with a FTSE top 25 company. Currently working in the Civil Service.

Author of The Organizational Resilience Handbook, published by Kogan Page (2020), and The Complete Post-Pandemic Resilience Toolkit (2021). Journal articles published by Emerald and others in 2020 and 2021.

Founder of the CORP Academy and the Certified Organisational Resilience Practitioner (CORP) programmes, offering institute-approved training programmes and an Ofqual-regulated qualification course in Organisational Resilience.

Member of the BSI Committee tasked with establishing new guidance for organisations on Emerging Risk, having previously supported the 2021 revision of BS 65000, Organisational Resilience.

Trademark owner of the Organisational Resilience Capability Model® (ORCM).

Wider experience including business continuity, project and programme management, corporate governance, performance improvement, safety and crisis management.

Fellowship of the Institute for Strategy, Resilience & Security (ISRS) at University College London (UCL), and previously a Fellow at the Institute of Strategic Risk Management (ISRM).

## KEY ACHIEVEMENTS

- Providing thought-leadership and innovation on the topics of risk and resilience.
- Establishing a new competency-based programme for professional certification.
- Authoring a full-length management text for award-winning publishers Kogan Page.
- Publishing an extensive new toolkit for practitioners during the COVID-19 pandemic.
- Design and delivery of public training courses and qualification programmes.
- Building and enhancing resilience capability in complex organisations.
- Managing a variety of strategic risk and assurance programmes.

## KEY SKILLS

### Organisational Resilience

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Experience of the design and delivery of new resilience capability has enabled me to create unique models and frameworks together with a qualification programme for practitioners.

### Training

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I ran my first public training course, in the Middle East, over 20 years ago, and now deliver an Ofqual-regulated award programme for clients and as a public course.

### Project Management

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In addition to successful delivery of client assignments, I have led 3 major organisational design, business separation and merger projects.

### Risk

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I am a leading risk practitioner with the ability and willingness to challenge conventional thinking and to offer real value to Boards and senior management.

## PERSONAL VALUES

I was first introduced to this value set over 20 years ago, and it resonates with me as much today as it did then:

- Passion and pride - consistently demonstrating how much success means to you and the organisation
- High velocity - moving and learning with pace in order to deliver the best possible solutions
- Special delivery - taking responsibility for ensuring that needs and expectations are always met
- Real people - saying what you mean and meaning what you say - building relationships based on honesty, trust and respect
- Radical outlook - encouraging an open, radical and innovative approach to new markets and new technologies

## ATTRIBUTES

Highly productive with the ability to manage significant volume and complexity of work.

A natural curiosity coupled with the willingness to speak out and challenge accepted practices or norms.

Dedicated and analytical with a strong desire to do the right thing.

## PROFESSIONAL EXPERIENCE

- 2021 - - Corporate Risk  
[Disclosure & Barring Service \(DBS\)](#)  
Delivering an overall risk management framework for the organisation. Providing assurance across risk strategy development and implementation.  
DBS is an executive non-departmental public body, sponsored by the Home Office. It is focused on helping employers make safer recruitment decisions.
- 2018 - - Director  
[AJC Bell Consulting Limited](#)  
Specialising in Organisational Resilience, Risk Management and Assurance and delivering the only qualification course on organisational resilience formally recognised by Ofqual.
  - Training, consultancy and project assignments.
  - Clients have included BBC, Virgin Group and HM Forces.Founder of the CORP Academy, which is dedicated to providing professional recognition for the contribution made by resilience practitioners to organisational success and longevity. The CORP Academy is accredited by The Institute of Leadership and Management to provide learning programmes to the highest grade of professional membership (FInstLM).
- 2002 - 2018 Management and Leadership roles  
National Grid plc (UK and US)  
Assurance, Risk, Project Management and Safety roles during a 15 year career, which culminated in a Senior Leadership, Group-level role.
- 2000 - 2002 Project Manager  
Marconi plc  
Process redesign and performance improvement projects, including the design of a new Finance Shared Services organisation covering 2300 staff and implementation of European single currency (Euro) across finance operations.

## ORGANISATIONAL RESILIENCE CAPABILITY MODEL<sup>®</sup>

I have designed and secured trademark protection for a new multi-dimensional approach to the study of resilience, and it is this model which forms the basis of my Ofqual-regulated management qualification programme and The Organizational Resilience Handbook. The model provides a strategic framework for the consideration of risk.

Through self-assessment, application of the Organisational Resilience Capability Model<sup>®</sup> (ORCM) can help practitioners develop an in-depth understanding of resilience within the context of their own organisation. In doing so, the model also provides the structures necessary to engage with senior management in developing meaningful and effective strategies for achieving greater resilience.

As part of the qualification course, the ORCM is presented alongside the Resilience as Power<sup>™</sup> framework and in support of Modelling Future State Resilience<sup>™</sup>, both of which aim to reflect the realities of the post-pandemic environment.

## CORP<sup>™</sup> ACADEMY

Founded in 2020, The CORP Academy offers access to the very best in organisational resilience training and learning resources, and is dedicated to supporting practitioners in their understanding and application of resilience thinking, be that in relation to a formal qualification, certified professional status or simply in pursuit of information and knowledge.

By focusing on evidence and a commitment to viewing resilience as a strategic capability, Certified Organisational Resilience Practitioner (CORP) status offers meaningful professional certification to candidates from all backgrounds and from any organisational setting. The Academy offers three levels of certified status, from entry-level through to senior professionals and executive management.

The Academy continues to lead the way in applied resilience thinking, and has been awarded Institute Approved status for its leadership programmes - a kite-mark of quality from one of the UK's leading management institutes.